

Using Xello for the Michigan Career Development Requirements

A grade-by-grade guide for K-12





Elementary Grades Career Development

Kindergarten to 2nd Grade

Career Town Locations

20-30 minutes per location

Explore the six Career Town locations, each related to one of the Michigan Career Zones and learn about careers at each one:

- Pet Grooming Shop (Business Path)
- Art Gallery (Creative Path)
- Farm (Nature Path)
- Construction Site (Fixing & Building Path)
- Park (Helping Path)
- Hospital (Health Path)



TIP: For ideas on how to weave career development into the classroom, check out Xello's [Supplementary Activities](#).

KEY XELLO ACTIVITIES

30-60 minutes

- Use the **Jobs I Like** section of the Dpad to identify careers they find interesting
- Upload artifacts to **My Files**



3rd Grade

Mission: Interests

20-30 minutes

Learning Objectives

- Define interests and understand how the things they like can help define who you are
- Explore the link between interests and various activities
- Reflect on their interests and favourite things



KEY XELLO ACTIVITIES

30-60 minutes

- Add **Interests** to the About Me profile
- Rank **School Subjects** in the About Me profile
- Explore **Careers** by school subject

Mission: School Subjects

30-40 minutes

Learning Objectives

- Connect what they're learning in school to related opportunities outside of school, like hobbies and chores
- Reflect positively on the subjects and topics they are learning in school
- Identify careers that use their favorite subject on the job



TIP: For ideas on how to weave Xello's lessons into the classroom, check out Xello's [Lesson Resources for US Educators](#).

4th Grade

Mission: Skills

20-30 minutes

Learning Objectives

- Identify skills and their importance
- Link skills to activities at home and in the community, and jobs explore transferability of skills
- Positively and confidently reflect on their own skills
- Develop a growth mindset, understanding they have to work at skills to get stronger



KEY XELLO ACTIVITIES

30-60 minutes

- Add **Skills** to the About Me profile
- Rate topics in **School Subjects**
- Explore **Careers** by career groups
- Create a school goal in **My Goals**

Mission: Goal Setting

30-40 minutes

Learning Objectives

- Identify characteristics of a good goal (i.e. achievable and specific)
- Explore potential goal obstacles and ways to overcome them
- Reflect on one of their own goals and the challenges they may face (or did face) in completing the goal
- Understand that setting goals makes their dreams possible / achievable



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5th Grade

Mission: Learning and Future Success

20-30 minutes

Learning Objectives

- Identify reasons learning is important
- Explore the value of lifelong learning by linking learning activities with their potential benefits
- Reflect on how what they're learning now relates to a job they like
- Describe the learning they will need to do to work in a job that they like



KEY XELLO ACTIVITIES

30-60 minutes

- Update **Skills and Interests** in About Me
- Choose a liked career and learn more about the education pathways in **Careers**
- Add personal and school goals for 6th grade in **My Goals**

Mission: Facing Big Challenges

30-40 minutes

Learning Objectives

- Define perseverance and the qualities that help someone persevere
- Uncover the importance perseverance plays in what they do and achieve
- Explore ways to demonstrate perseverance
- Describe examples of perseverance from their own lives



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Middle School Grades Career Development

6th Grade

School Subjects at Work Lesson

20-30 minutes, students need at least 3 saved careers

Learning Objectives

- Explore how people in a variety of careers apply different school subjects on the job
- Investigate how people in various careers use a school subject they like on the job
- Explore the school subjects related to careers they like

Interests Lesson

20-30 minutes, students need at least 5 interests and save 3 careers

Learning Objectives

- Reflect on a few of the interests they've saved in Xello's interest inventory
- Explore the link between interests and various careers
- Investigate how their interests match up with a career they like

KEY XELLO ACTIVITIES

20-60 minutes

- Add **Interests** in About Me
- Explore **Careers** and use filters to refine results based on specific school subjects



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7th Grade

Discover Learning Pathways Lesson

30-40 minutes, students need at least 3 saved careers

Learning Objectives

- Investigate their postsecondary pathway options—2- and 4-year college, apprenticeship, straight to work, military and community living
- Explore the postsecondary pathways to various careers
- Evaluate the pathways they could take to a career that interests them

Biases and Career Choices Lesson

20-30 minutes

Learning Objectives

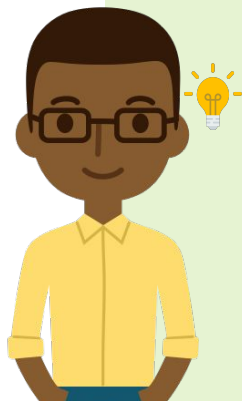
- Identify biases of gender, ethnicity, ability, and class in the workplace
- Explore how biases can influence career choices

KEY XELLO ACTIVITIES

30-60 minutes

- Add **Interests, Skills** and **Experiences** to the About Me profile
- Explore **Michigan's 17 Career Clusters** and save clusters of interest
- Create **Portfolios** to showcase work and reflect on learning and self-exploration

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8th Grade

Skills Lesson

30-40 minutes, students need to save at least 3 saved careers

Students will...

- Explore how school, extracurricular, and leisure activities help build skills
- Identify skills needed for a variety of occupations
- Investigate career options related to their own skills

Explore Career Matches Lesson

30-40 minutes, students need to take the Matchmaker quiz and save 3 careers

Students will...

- Investigate central, secondary, and other aspects of the career match assessment, and how they relate to careers
- Reflect on their own career assessment results
- Explore the aspects of a career that interests them

KEY XELLO ACTIVITIES

30-90 minutes

- Update **Interests, Skills, and Experiences** to the About Me profile
- Complete **Matchmaker** career interest assessment
- Use **Course Planner** to build their 4-year course plan
- Add to, update, or create new **Portfolios**



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High School Grades Career Development

9th Grade

Personality Styles Lesson

30-40 minutes, students need Complete the Personality Styles quiz and have at least 3 saved careers

Students will...

- Investigate Personality Styles
- Explore how their own personality style can help them at home, school, work, and other areas of their life

Getting Experience Lesson

20-30 minutes, students need at least 3 saved careers and 3 experiences in their Experiences Timeline

Students will...

- Explore different ways to get work experience now
- Identify several ways to get experience while still in school: community service / volunteerism, co-op programs, part-time job, internships, etc.
- Assess which type of experience is best suited for their career interests and goals

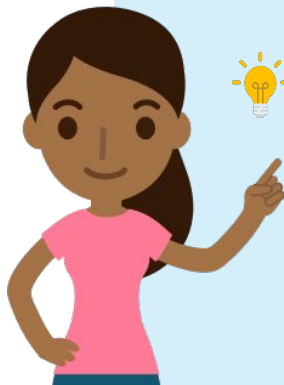
KEY XELLO ACTIVITIES

30-90 minutes

- Update **Interests, Skills, and Experiences** to the About Me profile
- Complete the **Personality Styles** quiz
- Update their 4-year course plan in **Course Planner**
- Create new **Portfolios** to showcase work and reflect on learning and self-exploration



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10th Grade

Careers and Lifestyle Costs Lesson

40-50 minutes, students need at least 3 saved careers

Students will...

- Identify some of their most important lifestyle goals
- Assess whether or not they can achieve lifestyle goals in a career that interests them

Workplace Skills and Attitudes Lesson

20-30 minutes

Students will...

- Explore skills and behaviors that employers look for, such as time management, dependability, good attitude, communication skills, problem solving, etc.
- Explain why these skills and behaviors are important to various careers and how they manifest on the job
- Assess their own employability skills

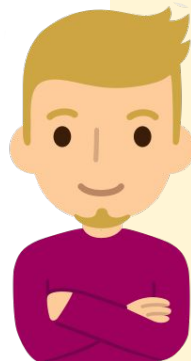
KEY XELLO ACTIVITIES

30-90 minutes

- Create a professional resume using **Resume Builder**
- Explore **colleges** and **majors** in their area or related to careers
- Update their 4-year course plan in **Course Planner**
- Add to, update, or create new **Portfolios**



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11th Grade

Choosing a College Lesson

40-50 minutes, students need at least 3 saved schools

Students will...

- Identify which factors are important to them in a potential postsecondary school
- Investigate how a specific college or university stacks up to their priorities

Career Demand Lesson

40-50 minutes, students need at least 3 saved careers

Students will...

- Learn about career projections and outlooks
- Analyze factors that impact career demand, such as changes in technology, demographics, business practices or production methods, consumer preferences, and workplace restructuring
- Explore how their career plans may be shaped based on the demand for a career that interests them

KEY XELLO ACTIVITIES

30-90 minutes

- Update **Interests, Skills, and Experiences** to the About Me profile
- Update their 4-year course plan in **Course Planner**
- Explore the **College Planning** hub for key information that supports their college-bound journey
- Add to, update, or create new **Portfolios**



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12th Grade

Defining Success Lesson

20-30 minutes, students need at least 3 saved careers

Students will...

- Explore what success means to them in various aspects of life including in their personal life, school, and career
- Explore ways they can make a difference and achieve success in a career that interests them

Job Interviews Lesson

20-30 minutes

Students will...

- Explore ways to prepare for a job interview
- Describe their own abilities and qualifications in the context of an interview
- Investigate job interview questions in the context of a career that interests them
- Explore appropriate post-interview behaviors and actions

KEY XELLO ACTIVITIES

30-90 minutes

- Update their resume using **Resume Builder**
- Track **College Applications**, review **Local Scholarships**, and request **Transcripts** and **Recommendation Letters** in the **College Planning hub**



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Thank you!

Contact us at any time.

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