

# Introducing your students to Xello

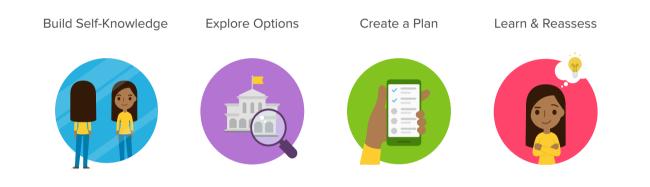
Turn-key lessons and supporting activities for years 7 through 13





## Say hello to Xello!

Xello is an engaging online program that helps students in years 7 - 13 create their very own, unique roadmap for future success — enabling them to discover their own personalised pathway through self-knowledge, exploration, and planning.



To encourage continuous learning and reassessment, Xello includes age-appropriate content with year group specific lessons. Lessons cover six core themes: *Self-knowledge*, *Learning Pathways*, *Career Exploration*, *Decision Making & Goal Setting*, *Success Skills*, and *Real World Readiness*. Each addresses the academic and real-world skills relevant for years 8 - 14 to help prepare students for a constantly changing world.

Lessons are interactive, fully digital and turn-key. By automatically bringing in students' own saved careers, schools, and interests, Xello provides a completely personalised, seamless and relevant learning experience. You can easily integrate lessons into your curriculum, providing students with a self-directed and engaging way to meet your learning goals and help students make more meaningful decisions about their future.

In this document you'll find a recommended yearby-year sequence for the lessons available in Xello, details about what students need to do before starting each lesson, and an overview of what your students will learn in each one. We've also suggested additional activities that students can complete in Xello at each year.

#### A few notes:

- Activities in this document, and their sequence, are recommendations. Feel free to customise the activities and lesson sequence to meet your needs.
- Lesson lengths outlined in this document are approximations—students may take more or less time to complete a lesson.
- More details about lessons in Xello, including how students work with lessons, and how you can review and report on lessons can be found in the *Support* section of Xello educator accounts and at https://help.xello.co.uk



LESSON	BEFORE BEGINNING	STUDENTS WILL
School Subjects at Work S 20 to 30 minutes	✓ Save 3 careers	<ul> <li>Explore how people in a variety of careers apply different school subjects on the job</li> <li>Investigate how people in various careers use a school subject they like on the job</li> <li>Explore the school subjects related to careers they like</li> </ul>
Interests 30 to 30 minutes	<ul> <li>✓ Add at least 5 interests</li> <li>✓ Save 3 careers</li> </ul>	<ul> <li>Reflect on a few of the interests they've saved in Xello's interest inventory</li> <li>Explore the link between interests and various careers</li> <li>Investigate how their interests match up with a career they like</li> </ul>
Time Management Š 20 to 30 minutes	✓ Save 3 careers	<ul> <li>Explain why time management is important in school and on the job</li> <li>Create a time budget to assess how they currently manage their time</li> <li>Explore ways to improve their time management skills</li> </ul>



#### ABOUT ME

- Upload a profile picture and cover photo
- Add hobbies and interests to Interests
- Explore Career Clusters and save ones of interest

#### **GOALS & PLANS**

✓ Set 3 Goals

#### DASHBOARD

 Create one or more *Portfolios* to showcase personal work and save relevant files

- Explore careers and use filters to refine results based on specific school subjects
- Research some career profiles and save ones of interest



LESSON	BEFORE BEGINNING	STUDENTS WILL
Discover Learning Pathways S 30 to 40 minutes	✓ Save 3 careers	<ul> <li>Investigate their post-secondary pathway options</li> <li>Explore the post-secondary pathways to various careers</li> <li>Evaluate the pathways they could take to a career that interests them</li> </ul>
Explore Learning Styles Styles	<ul> <li>Complete the Learning Style quiz</li> <li>Save 3 careers</li> </ul>	<ul> <li>Investigate visual, auditory, and tactile learning styles</li> <li>Explore how understanding their own learning style can help them in school and in their career</li> </ul>
Biases and Career Choices S 20 to 30 minutes	<ul> <li>Students can dive right in!</li> </ul>	<ul> <li>Identify biases of gender, ethnicity, ability, and class in the workplace</li> <li>Explore how biases can influence career choices</li> </ul>

Suggested activities



#### ABOUT ME

- ✓ Complete the *Learning Style* quiz
- ✓ Identify areas of expertise and add skills in *Skills*

- Try out the filters and see how changing filters impacts results
- Select a career profile and read interviews with real people currently in that career
- Check out the profiles of colleges or sixth forms of interest



LESSON	BEFORE BEGINNING	STUDENTS WILL
Skills 30 to 40 minutes	✓ Save 3 careers	<ul> <li>Explore how school, extracurricular, and leisure activities help build skills</li> <li>Identify skills needed for a variety of occupations</li> <li>Investigate career options related to their own skills</li> </ul>
Explore Career Matches 30 to 40 minutes	<ul> <li>Complete the Matchmaker quiz</li> <li>Save 3 careers</li> </ul>	<ul> <li>Investigate central, secondary, and other aspects of the career match assessment, and how they relate to careers</li> <li>Reflect on their own career assessment results</li> <li>Explore the aspects of a career that interests them</li> </ul>
Self Advocacy	<ul> <li>Students can dive right in!</li> </ul>	<ul> <li>Understand the concept of self-advocacy</li> <li>Identify skills and behaviours required to effectively advocate for themselves, such as leadership, confidence, and communication</li> <li>Explore ways they can advocate for themselves in school, the community, at home, and in a career</li> </ul>

## Suggested activities



#### ABOUT ME

- ✓ Complete the *Matchmaker* quiz
- ✓ Update Skills and Interests
- Add life and education experiences to the timeline to begin populating the shareable profile

#### DASHBOARD

 Add to, update, or create new
 *Portfolios* to prepare for transition to high school

#### **GOALS & PLANS**

- Create a *Plan* using a saved career as a starting point
- Set or update 3 Goals

- Choose career profiles of interest and find out why certain options may be a better fit than others by reviewing *Matchmaker* answers
- Focus on the education section in a career profile and explore colleges offering related training
- Choose a career profile and save it, record feelings about saved careers, and further investigate these options.



LESSON	BEFORE BEGINNING	STUDENTS WILL
<b>Getting Experience</b> <b>3</b> 20 to 30 minutes	<ul> <li>Save 3 careers</li> <li>Add 3 experiences to the <i>Experiences</i> <i>Timeline</i></li> </ul>	<ul> <li>Explore different ways to get work experience</li> <li>Identify several ways to get experience while still in school: community service / volunteerism, part-time job, internships, etc.</li> <li>Assess which type of experience is best suited for their career interests and goals</li> </ul>
<b>Personality Styles</b> 30 to 40 minutes	<ul> <li>Save 3 careers</li> <li>Complete the <i>Personality Styles quiz</i></li> <li>Complete <i>Matchmaker</i></li> </ul>	<ul> <li>Investigate <i>Personality Styles</i></li> <li>Explore how their own personality style can help them at home, school, work, and other areas of their life</li> </ul>
Study Skills and Habits 30 to 40 minutes	<ul> <li>Students can dive right in!</li> </ul>	<ul> <li>Identify skills, habits, and behaviours they need to succeed in school</li> <li>Explore potential obstacles to success in their schoolwork (such as lack of motivation, distractions, and lapses in self-confidence)</li> <li>Plan how to develop positive study habits and behaviours</li> </ul>

Suggested activities



#### ABOUT ME

- ✓ Update avatar and cover photos
- ✓ Complete the *Personality Styles* quiz

#### DASHBOARD

 Save interesting and helpful resources to help bring ambitions to life in *Portfolios*

#### GOALS & PLANS

- Create one or more *Plans*
- ✓ Set at least 3 Goals

#### EXPLORE OPTIONS

 Start to explore courses and apprenticeships, and see which are available at local colleges or sixth forms



LESSON	BEFORE BEGINNING	STUDENTS WILL
<b>Work Values</b> 30 to 40 minutes	✓ Save 3 careers	<ul> <li>Consider what work values are</li> <li>Explore their own work values</li> <li>Investigate careers that may be satisfying based on their values</li> </ul>
Workplace Skills and Attitudes 3 20 to 30 minutes	<ul> <li>Students can dive right in!</li> </ul>	<ul> <li>Explore skills and behaviours that employers look for, such as time management, dependability, good attitude, communication skills and problem solving.</li> <li>Explain why these skills and behaviours are important to various careers and how they manifest on the job</li> <li>Assess their own employability skills</li> </ul>
Transition to FE	✓ Save 5 interest	<ul> <li>Explore ways to make their transition to 6th Form or college easier and more successful</li> <li>Identify questions and concerns they have about entering 6th Form or college</li> <li>Explore clubs, activities, and other resources to help handle transition to 6th Form/college; and develop other strategies to deal with transitions</li> </ul>

Suggested activities



#### ABOUT ME

- Complete Matchmaker Mission
   Complete questions
- Add volunteer experiences to the *Experiences Timeline*

#### **GOALS & PLANS**

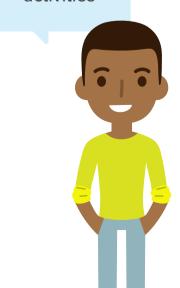
 Create a post-16 study plan by selecting a college of choice and adding the courses or apprenticeships they wish to apply to

- Review saved careers, update list and further investigate preferred careers
- Save courses or apprenticeships of interest



LESSON	BEFORE BEGINNING	STUDENTS WILL
Choosing a University 340 to 50 minutes	✓ Save 3 universities	<ul> <li>Identify which factors are important to them when selecting a university</li> <li>Investigate how a university stacks up to their priorities</li> </ul>
Career Demand	✓ Save 3 careers	<ul> <li>Learn about career projections and outlooks</li> <li>Analyse factors that impact career demand, such as changes in technology, demographics, business practices or production methods, consumer preferences, and workplace restructuring</li> <li>Explore how their career plans may be shaped based on the demand for a career that interests them</li> </ul>
Work/Life Balance♂ 30 to 40 minutes	✓ Save at least 3 careers	<ul> <li>Assess how their current work (school) demands affect family life, free time, etc.</li> <li>Identify the work demands of a career of interest</li> <li>Explore strategies for maintaining a healthy life-work balance now and in the future</li> </ul>

## Suggested activities



#### ABOUT ME

- Add part-time and/or summer job experiences to *Experiences Timeline*
- Explore educator-provided links and resources

#### **GOALS & PLANS**

- ✓ Update, edit, or set at least 3 Goals
- Update and edit *Plans* or delete any that may no longer be relevant

- Save university profiles that are of interest and further explore academic options by looking at admission requirements for courses of interest
- Review saved universities and courses, and update list based on new experiences or insights



LESSON	BEFORE BEGINNING	STUDENTS WILL
Career Backup Plans 30 to 40 minutes	✓ Save 3 careers	<ul> <li>Learn the importance of career backup plans</li> <li>Investigate strategies for dealing with obstacles that may come up in their career path</li> <li>Explore potential backup careers for themselves</li> </ul>
Career Path Choices I 30 to 40 minutes	<ul> <li>Students can dive right in!</li> </ul>	<ul> <li>Explore ways to prepare for a job interview</li> <li>Describe their own abilities and qualifications in the context of an interview</li> <li>Investigate job interview questions in the context of a career that interests them</li> <li>Explore appropriate post-interview behaviors and actions</li> </ul>
<b>Defining Success</b> <b>3</b> 20 to 30 minutes	<ul> <li>Save at least 3 careers</li> </ul>	<ul> <li>Explore what success means to them in various aspects of life, including their personal life, school, and career</li> <li>Explore ways they can make a difference and achieve success in a career that interests them</li> </ul>

Suggested activities

- ABOUT ME
- Review content and make any updates

#### **GOALS & PLANS**

- Identify one or more *Plans* to put into action and delete any that might be outdated
- Review saved universities and courses and begin UCAS application process
- Reflect on any past *Goals* and set new ones

#### **EXPLORE OPTIONS**

 Conduct a final exploration of schools and majors of interest, and become familiar with campus locations, culture and program requirements

#### DASHBOARD

 Explore educator-provided links and resources



## **Ongoing Activities**

## **Q** Explore Options

Students are encouraged to browse, filter and research to learn more about the range of career, further, vocational and higher education courses available. The more exposure, the better!

#### 😉 Building About Me

Good career decisions start with strong selfknowledge. With regular updates to the Experiences, Skills and Interests sections of About Me, students create a fuller picture of who they are.

#### 📩 Lessons and Assignments

Educators can activate new lessons and activities for students at any time. Students are encouraged to login regularly to stay on top of their assigned projects.

#### Curate Saved Options

Review, reflect and update saved options over time to keep pace with new learnings and evolving preferences. An up-to-date list of saved options is a great foundation for students' future planning.

For help getting the most out of your service, you can explore Xello Support https://help.xello.co.uk at your convenience.

Or contact your Success Manager directly:

+44 (0)1509 381070 help@cascaid.co.uk

## Portfolios

Students can continuously update, create, and share vibrant portfolios to showcase their work and reflect on what they've learned. Students can highlight the self-exploration and planning they've done in Xello and add their own artefacts, like photos, videos, and journal entries.

## Setting Goals

Students should often update their goals to keep them relevant and continue to define, set manageable tasks, and track personal, academic, and other types of short- and long-term goals. They can mark old goals as complete and create new ones at any time.

## Output State St

Keeping plans current requires periodic creation of new plans to reflect new interests and editing or deletion of existing plans. Ongoing planning allows students to gain experience with this critical skill, strengthening their overall ability to plan.

